

# Job Corps Civilian Conservation Center Courier



## Angell Job Corps—The Little City Upon a Hill

Chris Chandler, Public Affairs Manager, Central Lincoln People's Utility District, Newport, Oregon. Reprinted with permission from the May 2016 issue of *Coastlines* ©2016 *Coastlines*. All rights reserved.

Just north of Yachats, 162 people live in a community that uses lots of electricity: It has a post office, library, school, store, health clinic, restaurant (ok; dining hall), fitness center, sewage treatment plant, and dorms. There's no city hall, but otherwise, Angell Job Corps is a self-contained town with a mission: Take kids who are adrift, teach them life skills, help them finish high school (if they haven't), and learn career skills that will help them earn a living wage.

Nearly 20% of American teenagers drop out of high school. It's a serious problem—dropouts earn an average of \$19,000 a year, while high school graduates average \$28,000. Over a lifetime, the difference between the two is an estimated \$405,000. And most of Angell's graduates do much better:

working with trade unions, this Job Corps facility specializes in career training in carpentry, brick masonry, painting, plumbing, urban forestry, and automotive repair.

Center Director John Booker, a 26-year Jobs Corps veteran, leads the tiny 'city' of Angell, and is understandably proud his team takes 16-24 year olds who may have been homeless, or never have opened a bank account, or never held a regular job, and helps them become confident, respectful young adults. "They come to us broken, and we do what we can to fix them," he says. "We help them go out into the world and flourish." Some Angell students are the first in their families to earn a high school diploma. They

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### One Graduate's Story

The movie "Cars" hooked Sophia Martin of Portland on engines, so she came to Angell for its automotive program. She's tough and determined: "I hate it that some jobs are seen as 'men's'" she says, "Don't tell me I can't do something!" Sophia dropped out of high school, and couch-surfed after frequent arguments with her mom. Determined to succeed on her own, Sophia passed 30 tests in her automotive coursework at Angell, and has been approved for an 18-month advanced automotive program in Utah she hopes will certify her to work on big diesel engines. She leaves for Utah this month: "I'm 100% committed to the program," she grins. "I was crying at graduation, I was so proud!"

(Graduate Sophia Martin currently enrolled in Advanced Training at Clearfield Job Corps Center in Clearfield, Utah. Photo courtesy of Chris Chandler)

## Job Corps Civilian Conservation Centers Rebound in Performance in Program Year 2015!

Tina J. Terrell, National Director, Job Corps National Office



The Forest Service Job Corps Civilian Conservation Center (CCC) program had a very successful year for many of our Centers in Program Year 2015 (PY15) (July 1 thru June 30). There has been marked improvement for the organization as a whole. PY15 resulted in 17 out of 27, or 63% of CCCs, im-

proving their performance; 52% of the CCCs improved their rank by more than 10 places, and six CCCs improved more than 50 places in rank. This is an amazing feat and speaks to the resilience of the organization as well as the determination of our Centers to be the highest performing Centers in the nation.

Over the past three years, the CCC program has been through some tumultuous times. In Janu-

ary 2013, the Department of Labor (DOL)-Job Corps program stopped student in-take for all 126 Job Corps Centers due to major budget deficits as a result of their contracting issues. Student in-take started again for the contract Centers in April 2013 (four months later). Student in-take for the CCCs didn't start until August 2013 (eight months later).

Over the past three years, the CCC program budget has decreased from \$183M in PY2011 to \$154M in PY2015. In PY13, the budget was decreased \$19M in one year, which meant a major re-organization had to be initiated to reduce the number of federal employees without the implementation of a reduction-in-force or a furlough. The Job Corps program was able

*(Continued on page 2)*

## Job Corps Civilian Conservation Centers Rebound in Performance in Program Year 2015! *(continued from page 1)*

Tina J. Terrell, National Director, Job Corps National Office

- ◆ **No CCC finished the year in the new target range, and therefore no CCC ended up on the new PIP process. Initially, in December 2015, five CCCs were in the target range for being placed on a PIP (these Centers were below 88% of the OMS national average which equates to 83.9%). These Centers improved from January 2016 thru June 2016 and rose above 83.9%, improving their OMS ranking and avoiding being placed on a PIP.**
- ◆ **The percentage of CCCs in the top 2/3rds of the OMS ranking has risen significantly. A total of 14 CCCs are in the top 75 Centers.**
- ◆ **A total of nine CCCs are ranked in the top 50 (in PY14 a total of two ranked in the top 50).**
- ◆ **Five CCCs have been removed from the old PIP criteria over the past three years, with the Great Onyx Job Corps Civilian Conservation Center graduating this Program Year. In PY13 there were nine CCCs on a PIP.**

able to manage within its budget while transforming the organization to be more nimble and efficient

In 2014, the Job Corps National Office (JCNO) worked with the DOL-Job Corps program and others to improve the performance of the CCCs. Performance of a Job Corps Center is based on the Outcome and Measurement System (OMS) which is an index of a series of measures of student progress through educational achievements (High School Diploma/High School Equivalency degree), vocational trade completion (Career Technical Training (CTT)), and post-program placement outcomes.

At the beginning of PY15, a number of CCCs fell in the bottom quartile (94 to 126) of all Job Corps Centers. Also, during this time, there were several CCCs ranked in the lowest percentage (120 to 126); these centers were at risk of performing at a level that would require them to be placed on a new

Performance Improvement Plan (PIP). This new PIP criteria was developed based on language in the new Workforce Innovation and Opportunity Act (WIOA) of 2014 in which Congress directed DOL to develop a new PIP process to correct and address low performance on a Job Corps Center. The new PIP process focused on those centers that, at the end of PY15, were at 88% of the OMS national average. This new PIP process is different from the PIP process previously in place and agreed to by the Secretary of Agriculture and the Secretary of Labor in 2012 for CCCs.

At the end of PY15 (June 30, 2016) there are a number of major accomplishments that the Job Corps CCC program is proud to announce:

1. No CCC finished the year in the new target range, and therefore no CCC ended up on the new PIP process. Initially, in December 2015, five CCCs were in the target range for being placed on a PIP (these Centers

were below 88% of the OMS national average which equates to 83.9%). These Centers improved from January 2016 thru June 2016 and rose above 83.9%, improving their OMS ranking and avoiding being placed on a PIP.

2. The percentage of CCCs in the top 2/3rds of the OMS ranking has risen significantly. A total of 14 CCCs are in the top 75 Centers.

3. A total of nine CCCs are ranked in the top 50 (in PY14 a total of two ranked in the top 50).

4. Five CCCs have been removed from the old PIP criteria over the past three years, with the Great Onyx Job Corps Civilian Conservation Center graduating from a PIP this Program Year. In PY13 there were nine CCCs on a PIP.

There are several factors that can be attributed to the CCCs' successful year. First and foremost, the Job Corps Executive Team gives recognition and congratulations to the hard work of the Centers in spite of the many challenges that they have faced over the last four years. Centers have been impacted with budget reductions; a reorganization that has left centers with less staff and often more

work doing the same time period; implementation of new policy changes focused on safety and security; loss of programs and key support positions; and decreases in student capacity (On-Board-Strength). Employees at the CCCs have demonstrated dedication to the mission of serving at-risk youth and young adults in a manner that exemplifies courage, dedication, and unabated determination.

Currently two Centers remain on the old performance improvement plan. These Centers are the Cass Job Corps Civilian Conservation Center in Arkansas and the Golconda Job Corps Civilian Conservation Center in Illinois. These Centers need to improve their performance in program year 2016. Both Centers will receive additional assistance that will include monitoring trips, detailers, and JCNO oversight from assistant directors.

The future looks good for the Job Corps Civilian Conservation Center program. As we look over the horizon, there are new opportunities and experiences for staff and students. Together we are embarking on the next 50 years of the Job Corps program to continue to serve the youth of America and create the citizen steward of tomorrow!



## Angell Job Corps—The Little City Upon a Hill (continued from page 1)

Chris Chandler, Public Affairs Manager, Central Lincoln People's Utility District, Newport, Oregon. Reprinted with permission from the May 2016 issue of *Coastlines* ©2016 *Coastlines*. All rights reserved.



The micro-city that is Angell Job Corps is administered by the U.S. Department of Labor and U.S. Forest Service. Photo courtesy of Jacob Accurso .

come from all over the Pacific Northwest, Alaska, Hawaii, and several Pacific Islands. Many Angell residents work off-campus, earning money.

Working weekends for neighbors, or fighting fires during summers. "Mr. Booker" as the kids call him, teaches self-discipline by requiring most of those earnings go straight into the student's savings account and stay there. "Once they graduate from here, they will need money to live on while earning that first paycheck to put a deposit on and pay rent for a place to live, to pay for transportation to their first new job." He says firmly. "They will thank me then."

Most Angell students are here on the Central Coast for a year

**"Mr. Booker" as the kids call him, teaches self-discipline by requiring most of those earnings go straight into the student's savings account and stay there. "Once they graduate from here, they will need money to live on while earning that first paycheck, to put a deposit on and pay rent for a place to live, to pay for transportation to their first new job," he says firmly. "They will thank me then."**



Angell Job Corps carpentry students training on center. Photo courtesy of Chris Chandler.

and a half to two years. They study, and learn life skills like how to act and dress professionally, how to handle conflict in the workplace, and leadership. Some proudly work toward achieving positions of leadership, such as dorm captain and wing leader.

It's an intense, emotional time, and for 97% it ends with triumphant graduation ceremonies. Angell's staff members put their hearts into helping their kids, and it's tough to see them go. "The hardest part of the job is you get attached to them," says Residential Living Manager Brady Endicott a bit sadly. "But they have great new lives when they leave here, and they don't look back. They look to the future."

## Pine Knot Job Corps Fire Crew Awarded Daniel Boone National Forest's 2015 Prescribed Fire Champion Award

Donna Coffey, Support Services Supervisor , Pine Knot Job Corps Civilian Conservation Center. Reprinted with the permission of *The McCreary County Voice*



(L-R) Pine Knot Job Corps staff Taylor Cordell, Jamie Tyson and Edward Butler accept the 2015 Prescribed Fire Champion award. Photo courtesy of *The McCreary County Voice*.

The Pine Knot Job Corp Fire Crew, under the leadership of Forest Area Fire Management Officer Jamie Tyson, was awarded the 2015 Prescribed Fire Champion.

Without the Pine Knot Job Corps fire crew, the Daniel Boone National Forest would not be able to accomplish its prescribed fire program goals.

The fire crew assists with line construction preparation for the burns and assists on the day of the burns, with the crew demonstrating professionalism and a willingness to assist in any capacity.

Pine Knot Job Corps students volunteer to assist on prescribed burns even though they are sometimes harder than working on wildland fires.

## Miles Davis Beard is “Miles Ahead” - A Lyndon B. Johnson Job Corps Success Story

Marvin Ramsey, Liaison Specialist, Lyndon B. Johnson Job Corps Civilian Conservation Center



Lyndon B. Johnson Job Corps graduate Miles Davis Beard prepares scallions before cooking. Photo courtesy of Marvin Ramsey.

After completing the culinary arts vocational program at Lyndon B. Johnson (LBJ) Job Corps Center, Miles Davis Beard departed the Center on June 28, 2016, to attend the esteemed advanced culinary arts training program at Treasure Island Job Corps Center in San Francisco, California.

Miles, a stellar student while at LBJ Job Corps Center, completed his vocational training in nine months, earning certifications in ServSafe (Management

& Food Handler), CPR First Aid, and Leadership Training.

Explaining his interest in food, Miles stated, “Cooking has always played an integral part my life. The dinner table was where my family solved our problems. The preparation of food always mirrored the handling of delicate situations. Now, cellphones have taken the place of families enjoying dinner together, which in my opinion has skewed the family dynamics.”

“Miles possessed a skill set for taking any project that peaked his interest to the next level. He was never happy with the same old mundane way of food preparation. There were many times when he would purchase food materials out of this own pocket from the grocery store to give more flair to a dish he was preparing. His thinking was outside the box when it came to food cuisines,” stated LBJ Culinary Arts Instructor Craig Allen.

Prior to coming to LBJ Job Corps Center from California, Miles attended college where he was studying vocal performance, music, and American literature.

Because of a tragic family situation, he had to defer school and return to North Carolina to assist with his family complications.

When asked why he chose to enter the Job Corps program, Miles stated, “I saw Job Corps and advanced training as a path to get back to California to advance my career in the field of culinary arts.” Miles added that he would recommend Job Corps to any student who will take

advantage of the program to learn from many different cultures and learn time management skills, critical thinking skills, conflict management, and leadership skills.”

While at LBJ Job Corps Center, Miles was student government president, a member of the food committee, and a residential living mentor. He also worked on countless community service projects, all the while working part-time as a sous chef at Stamey’s Café in Franklin, North Carolina.

“Miles was a fun person to work with. He had a great personality and was always eager to learn,” said café owner Kathy Stamey.

Miles also is an accomplished singer who enjoys performing in front of others. “I like to take people on a musical journey when I sing. I like to see them smile and forget about life stresses for a brief moment. I was blessed with a gift to share with others, and I don’t take it for granted,” said Miles.

Of Miles, LBJ Liaison Specialist Marvin Ramsey says, “Miles is one of those exceptional students in the Job Corps program. He is personable, affable, respectful, especially when it comes to assisting in any capacity on the Job Corps Center and in the community.”

### Lyndon B. Johnson Job Corps Facts

Students: 179

Employees: 46

National Forest:  
Nantahala National Forest

Program Year 2015  
Graduate Placement  
Rate: 94.96%

### Career Technical Training Programs

- ◆ Brick Masonry
- ◆ Cement Masonry
- ◆ Culinary Arts
- ◆ Facilities Maintenance
- ◆ Office Administration
- ◆ Union Painting
- ◆ Welding

“Miles possessed a skill set for taking any project that peaked his interest to the next level. He was never happy with the same old mundane way of food preparation. There were many times where he would purchase food materials out of this own pocket from the grocery store to give more flair to a dish he was preparing. His thinking was outside the box when it came to food cuisines.”

Craig Allen,  
LBJ Culinary Arts Instructor



## Anaconda Job Corp Center Establishes an Advanced Welding Career Technical Training Program

Randy Rector, Advanced Welding Instructor, Anaconda Job Corps Civilian Conservation Center



Anaconda Job Corps advanced welding student Megan Widmer. Photo courtesy of Ronnie Morgan.

A few years back, the Anaconda Job Corps Civilian Conservation Center initiated discussions during its Career Technical Education Council and Community Council meetings on the need for Advanced Tungsten Inert Gas (TIG) Welders in the Aerospace Industry. These discussions led to the Center developing a partnership with Montana Precision Products in Butte, Montana, that included placing graduates as full time employees and entering into a Work Based Learning agreement with Precision Products.

Over the next few years, Anaconda Job Corps placed thirteen students at Montana Precision Products. These successful placements led the Career Technical Education Council and Community Council members to ask how Anaconda could better prepare its students for employment in the current labor market. As a result, the Center began started working with the Anaconda Local Area Development Council to explore the options available to train the welding students for careers in the aerospace industry.

During this time, former Forest Service Job Corps National Director Tony Dixon, current Forest Service Job Corps National Director Tina Terrell, and U.S. Department of Labor (DOL) Pro-

ject Manager Lawanda Cortney toured Montana Precision Products and visited with Anaconda Job Corps graduates who had been placed in jobs with the company.

From there, Anaconda Job Corps, Anaconda Local Area Development Council, Butte Local Area

Development Council, Montana Department of Commerce, Montana Job Service, Highlands College, and Montana Precision Products prepared a grant proposal focused on establish a mobile welding training unit at Anaconda Job Corps and submitted it to the Montana Jobs Program.

At the same time, the Center submitted a request through the Forest Service Job Corp National Office to the DOL to reallocate a portion of its basic welding slots to an advanced welding trade. DOL approved this request and Anaconda Job Corps proceeded to establish its Advanced Welding Career Technical Training Program with the resources provided by the Montana Jobs Program grant.

The mobile welding unit arrived at Anaconda Job Corps on June, 13, 2016. Anaconda's advanced welding program has 12 full time slots; currently, four students from Anaconda Job Corps, three students from Flatwoods Job Corps, one student from Collbran Job Corps, and one student from Wolf Creek Job Corps are enrolled in the program. The funds from the Montana Jobs Program allowed the Center to set-up a mobile unit stocked with state of art equipment to train Job Corps students to meet the highest level of industry standards.

"During the sixteen months I have been enrolled in the Anaconda Job Corps program, I knew from the start that I wanted to take advantage of the Center's welding program. When I understood the advantages training at Anaconda Job Corps could provide, I decided to start off on a new journey. After my completion of basics, I applied for the Center's advanced welding program and I've exceed my own expectations.

In the advanced welding program, students focus on pipefitting, welding, and tungsten inert gas (TIG) welding. We also study and test on different subjects such as blueprint reading, welding symbols, and pipe layout which are crucial in all welding projects. The training we receive at Anaconda Job Corps is top-of-the-line, especially when it concerns safety.

I look forward to graduating in February 2017 and using the training and education I have received here to start my career in pipe welding. The staff at Anaconda Job Corps work hard to ensure that students start off on the right foot both during our time on-center and after we graduate and set off on our own. This program has given me an opportunity I ordinarily would never have had and I believe it holds the keys to open many doors to my future success—and that of my fellow students."

**Megan Widmer, Student**  
**Anaconda Job Corps Advanced Welding Program**



## The International Union of Operating Engineers Job Corps Partnership Celebrates it's 50th Anniversary—A Pioneer for Labor

Milton S. Kendall, Regional Coordinator, International Union of Operating Engineers. Excerpted from professional paper "Job Corps and the IUOE"



(L-R) IUOE early pioneers Reese Hammonds presents award to Jacobs Creek Job Corps graduate Walter Mitchell. Former IUOE National Director Howard F. Brown look on. Photo courtesy of Milton Kendall.

Reese Hammond was a young New York International Union of Operating Engineers (IUOE) organizer and business agent who had operating and oiling experience. Mr. Hammond's experience in the industry gave him a unique perspective as he applied his degree from Cornell University in the field of labor relations. Mr. Hammond became the Director for the IUOE's Department of Research and Organization with the added responsibilities for education and training design upon Mr. Lane Kirkland's departure from the IUOE to the AFL-CIO.

Under IUOE General President Wharton's direction, Mr. Hammond pursued the IUOE's involvement in federally funded training programs. Mr. Hammond was relentless in his endeavor to persuade the Office of Economic Opportunity (OEO) to allow the IUOE to train students on Job Corps Centers.

At that time (1965 to early 1966), all the heavy equipment programs at Job Corps were operated by the United States Forest Service. Mr. Hammond learned that graduates from these programs were having problems obtaining continued training and employment. Thus, Mr. Hammond approached the OEO once again to request that the IUOE be considered as a training provider using the "apprenticeship model" and reiterating how the IUOE could provide the opportunities for

linkage to apprenticeship programs and employment in the industry for IUOE graduates. With much effort, Hammond was successful in showing the OEO the value of partnering with the IUOE.

On November 17, 1966, the IUOE secured its first contract to train on a Job Corps Center, thus bringing about the first national trade union that provided career technical training in the national Job Corps program. The first program was located at Jacobs Creek Job Corps Center in Bristol, Tennessee, with the collaboration of the IUOE Local 917 and the U.S. Forest Service.

This new partnership was also jointly sponsored by the Job Corps and the Manpower Development and Training Act. At the end of the first year, IUOE's success was acknowledged by the OEO's presentation of a gold medal for excel-

The IUOE made history 50 years ago becoming the first National Training Contractor (NTC) in Job Corps with its initial program at Jacobs Creek Job Corps Civilian Conservation Center.

lent performance. Mr. Hammond is still admired today for his vision to partner with Job Corps and his perseverance to get the job accomplished.

The IUOE partnership began with one Center and a total of 60 training slots in 1966. Today the International Union of Operating Engineers National Training Fund (IUOE NTF) maintains 456 training slots in 32 programs at 11 sites across the nation.



(R) IUOE Job Corps graduate and instructor Clara Cervantes teaches a student at Jacobs Creek Job Corps. Photo courtesy of Milton Kendall.

## 1972 Ouachita Job Corps Graduate Warren Grimm Speaks at Oconaluftee Job Corps Graduation Ceremony

Cedric Holland, Social Services Assistant, Oconaluftee Job Corps Civilian Conservation Center

Warren Grimm, a 1972 graduate of Ouachita Job Corps Center, gave the commencement address at the March 30, 2016, Oconaluftee Job Corps graduation. Grimm received his General Equivalency Diploma and completed painting career technical training before his graduation in 1972.

Grimm served in the U.S. Navy from 1977 to 1981; after his tour of duty, he moved to Atlanta, Georgia and began working for the Metropolitan Atlanta Rapid Transportation Authority

(MARTA) as a printer until his retirement in January 2016.

Grimm spoke to Oconaluftee Job Corps students and graduates about his reasons for enrolling in the Job Corps program, feelings while enrolled, the importance of good manners, and the importance of direct eye contact when communicating. He also encouraged students to help each other succeed by motivating one another. Grimm stated that he has a strong passion for the Job Corps program and its students because of the impact it had on his life.

David Osman (Office Administration), Otis Griffith (Office Administration), Marquise Alston (Health Occupations), James Yanku (Electrical), Aaron Johnson (Forestry Conservation), and Jequami Hankerson (Facilities Maintenance) were members of Oconaluftee's graduating class.



Oconaluftee Job Corps' March 2016 graduating class stand at attention during the commencement ceremony. Photo courtesy of Cedric Holland.

# The 2016 Wildland Fire Season Keeps Job Corps Civilian Conservation Students On-the-Go



U.S. Forest Service Chief Tom Tidwell (far right) listens to observations of a Centennial Job Corps camp crew member working on the Pioneer Fire in Cascade, Idaho in August 2016. Photo courtesy of Centennial Job Corps.

## Forest Service Region 8 Tests New Hybrid Fire Module Configuration

Beginning February 28, 2016, an eight person wildland firefighting crew, composed of Blackwell, Pine Ridge, Boxelder, Harpers Ferry, and Mingo Job Corps Civilian Conservation/Public Lands Corps students and staff, began traveling to Forest Service Region 8 for 14 day hazardous fuels assignments in a unique hybrid configuration that uses crews from multiple Job Corps Centers. The Job Corps Center crews travel with two pickups and a Type 6 fire engine. The assignments allow the students to gain valuable experience on prescribed burns and prepare them for wildland firefighting. Blackwell and Pine Ridge Job Corps Centers completed the first rotation, which ended March 12th, conducting burns on the Ocala National Forest. The Boxelder and Harpers Ferry Job Corps Centers then worked on the Apalachicola and Talladega National Forests in Alabama from March 11th to March 26th. Blackwell Job Corps returned to R8 to work from March 27 through April 9th and Mingo and Pine Ridge Job Corps Centers worked the final rotation from April 10th to April 23rd. Forest Service Region 8 is funding the operation in conjunction with its Smokejumper RX module program.

## Columbia Basin Job Corps Fire Crew Deployed to Range 12 Fire

On August 2, 2016, Columbia Basin Job Corps Center deployed ten students to the Range 12 Fire located north of Sunnyside, Washington. As of August 5, 2016, the Range 12 Fire had burnt 176,600 acres. Columbia Basin Job Corps has eight fire fighters and 30 camp crew students qualified to battle wildland fire during the 2016 fire season. The ten students working on the Range 12 Fire worked 16 hour days providing support services. The Columbia Basin Job Corps camp crew performs a variety of duties, including loading trucks with supplies to be taken to the fire fighters, camp maintenance, distributing lunches, administrative support, and keeping a clean and quiet camp so exhausted fire crews can rest and return to battling the wildland fire. Pictured at right: (L-R) back row: Alexander Malm, Abigail Carlson, Rosa Pacheco Real, Michael Anderson Jr, and Daniel Zastoupil. Front row: Cameron Tillet, Chelsea Bailey, Kaliska Simcoe, Aboukakar Saleh, and Eric West.



The Boxelder Job Corps fire crew works to suppress the Annie Fire in Custer, South Dakota. Students Mark Left Hand Bull, Jacob Swallow, Terry Neubauer, Jose Asuncion, Clayton Spotted Calf, Francis Mathew, and Gordon Campbell each worked 25.5 hours on the fire under the supervision of Crew Boss Robert Cota learning fire suppression skills, including hand line, daisy chain, and bone piling techniques. Photo courtesy of Robert Cota.



A Boxelder Job Corps firefighter uses a chainsaw on a smoldering tree on the Annie Fire in Custer, South Dakota. Photo courtesy of Robert Cota.



The Boxelder Job Corps fire crew worked through the evening observing the Annie Fire in Custer, South Dakota, overnight for signs of activity. Photo courtesy of Robert Cota.

## Angell Job Corps Center's Masonry Program Tackles It's Biggest Job Ever—The Toledo Project

Brian W. Collins, Social Services Assistant, Angell Job Corps Civilian Conservation Center

The Angell Job Corps masonry program has been busy over the past year. In the summer of 2015, Brick Masonry Instructor Mark Roddy and his students, in partnership with the Port of Toledo, began Phase I of improving public and ADA access around the Port of Toledo Event Center at Depot Slough, rebuilding side-walks and walkways.

After weeks of hard work, staff and students were invited to the Wooden Boat Show on August 15, 2015, to participate in the festivities and accept an appreciation award from the master of ceremonies.

The Port of Toledo Wooden Boat Show is held annually. First held in 2005, the original Wooden Boat Show coincided with the City of Toledo's Centennial Celebration. Angell Job Corps was the Guest of Honor in August 2015.

Students, representing three of the trades at Angell— Urban Forestry, Masonry, and Carpentry—built their own containerboard boats for the Wooden Boat Show and competed in the Containerboard Boat Race. David Torres and Chelsea Haraldsen finished first and third in their class while Dominick Warren won his heat race.

After the festivities, students were greeted by local celebrity Mike Wilson, Captain of the *Kiska Sea* crabbing vessel featured on TV's *The Deadliest Catch*. Captain Wilson thanked Angell students for their service to his home town and gave them a tour of his ship.

In March of 2016, the masons began Phase II of the 60,000 concrete brick project. As of March 2016, the crew had completed approximately 45,000 units. Phase III of the project began in late summer 2016.



Angell Job Brick Masonry Instructor Mark Roddy discusses the Port of Toledo project with his students. Photo courtesy of Brian W. Collins.



Angell Job Corps brick masonry students lay a brick pathway leading to the Port of Toledo Event Center. Photo courtesy of Brian W. Collins.

### Angell Job Corps Facts

Students: 160

Employees: 48

Associated Forest:  
Siuslaw National Forest

Program Year 2014  
Graduate Placement  
Rate: 88.15%

### Career Technical Training Programs

- ◆ Brick Masonry
- ◆ Automotive & Automotive Machine Repair
- ◆ Plumbing
- ◆ Union Carpentry
- ◆ Union Painting
- ◆ Urban Forestry



Students Jamie Watson and Chelsea Haraldsen.



Captain Mike Wilson hosts students on *Kiska Sea*.



### News from the World of Job Corps Civilian Conservation Centers



On April 15, 2016, Fort Simcoe Job Corps Civilian Conservation Center celebrated its 50th anniversary. Students buried a time capsule to celebrate the anniversary, singing "Happy Birthday" and enjoying cake and ice cream. Photo courtesy of Fort Simcoe Job Corps.



Golconda Job Corps students construct the interior components of the Center's wildland fire cache in Spring 2016. Photo courtesy of Golconda Job Corps.



Oconaluftee Job Corps forestry students prepare to recycle a trailer load of cardboard. Photo courtesy of Paul W. Groce.

#### Oconaluftee Job Corps Celebrates Earth Day

Six Oconaluftee Job Corps forestry students and four staff members volunteered for Earth Day activities held in Cherokee, North Carolina. Oconaluftee Job Corps is considered part of the Cherokee Community; in the Cherokee language Earth Day is known as Gadugi Day.

This event promoted recycling efforts and students were able to assist community members unloading materials that they brought in for free recycling and shredding. There were also many booths that provided education on recycling, composting, recycled crafts, container gardening, conservation of trees, and other tips on keeping our environment healthy. Oconaluftee Job Corps students received free t-shirts and garden bags for their hard work.

Paul W. Groce,  
Assistant Works Program Officer, Oconaluftee Job Corps Center



Montana Lt. Governor Mike Cooney posed with the Anaconda Job Corps Student Government Association (SGA) while visiting the Center on August 26, 2016. (L-R) SGA members Abel Roberts, Royce Birdsbill, Claire Bear Saves Life, Lt. Gov. Cooney, Ramzie Conway, Zach Maaliki, and Bryan Dunham. (Not pictured is SGA member April Bales who was deployed to a fire assignment). Photo courtesy of Anaconda Job Corps.



Pine Knot Job Corps instructors Jeri English and Darin Ferkey and students Ashton Youngs, Joshua Horton, Zachary Mead, Bryce Olson, Christian Williams, Tony Green, Luis Ruiz De Leon, Michael Goins, Robert Vandereruyssen, Zachary ToRailey, and Jullessa Lopez participated in the American Cancer Society's Superhero 5K on May 7, 2016, in Science Hill, Kentucky. Students and staff trained for three weeks for the event. Photo courtesy of Jeri English.

## Local Community Tees Off for Jacobs Creek Job Corps Civilian Conservation Center

Kimberlie Bastone, Vocational Development Specialist, Jacobs Creek Job Corps Civilian Conservation Center

Perfect weather, a crowd of enthusiastic golfers, and some excellent barbecue—as well as a slew of prizes—was the ultimate recipe for a successful golf tournament hosted by the local community’s Community Relations Council (CRC) on May 28, 2016.

Sixteen foursomes, including one student team, took to the links in the annual Buddy King Golf Tournament fundraiser, named after the community’s first Community Relations Council President.

“There were some nice, friendly people there, some pretty good food, and it was all for a great cause,” said golfer and Student Government Association (SGA) President Will Grady.

**The tournament raised nearly \$5,000. The CRC uses the proceeds from its fundraisers to provide educational awards to graduates, activities and gifts for students who stay on center over the holidays, and supplemental**

Current CRC President Mark Vance coordinated the efforts between members of the Community Relations Council and members of Woodmen of the World Lodge 1150, who co-sponsored the event. Many members of the local community came out to support Jacobs Creeks’ efforts to develop the untapped potential of America’s economically disadvantaged youth.

Student volunteers assisted with the event by serving food and sharing their experiences at Jacobs Creek Job Corps.

“Everything fell into place,” Vance said. “The involvement of Woodmen meant we had two organizations working together for the common good of Jacobs Creek students.”

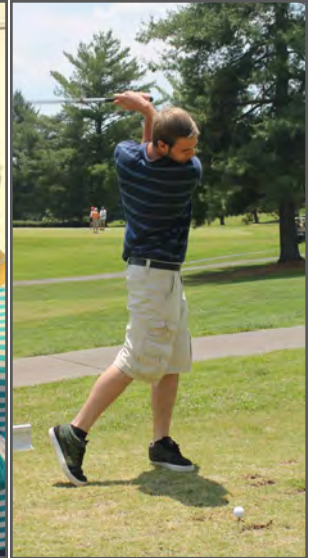
The tournament was one of Terrance Phillips’ first experiences at Jacobs Creek, having just been appointed to the position of center director on May 13, 2016.

“I was impressed by the participation level of the players and the people who came out for the barbecue, and all of those who worked on the event. In my travels, I have not seen that level of support,” Phillips said.

The Woodmen of the World Lodge 1150 provided grills, barbecue masters, and the food for the event and 200 barbecue



(L-R) Jacobs Creek Job Corps students Christopher Herring and Amanda Vamadoe prepare to serve beverages to some thirsty golfers. Photo courtesy of Jacobs Creek Job Corps.



Jacobs Creek Job Corps student Caleb Hanson demonstrates winning form. Photo courtesy of Jacobs Creek Job Corps.



(L-R) Jacobs Creek Center Director Terrance Phillips (on far left) and local community members team up but lack the mulligans for a winning score. Photo courtesy of Jacobs Creek Job Corps.

tickets were purchased by non-golfing members of the community who met the new center director while enjoying some tasty chicken, pork, and beans. Local businesses provided prizes for a silent auction and a 50/50 raffle netted \$175 for Donna Davenport, who also walked away with a new 40” television. The rest of the participants walked away with full bellies and a sense of pride in

supporting the hardworking students at Jacobs Creek.

The tournament raised nearly \$5,000. The CRC uses the proceeds from its fundraisers to provide educational awards to graduates and provide fund for activities, gifts and supplemental hygiene products for students who stay on-center over the holidays and summer breaks.

### Jacobs Creek Job Corps Facts

Students: 170

Employees: 51

National Forest:  
Cherokee National Forest

Program Year 2015  
Graduate Placement  
Rate: 85%

### Career Technical Training Programs

- ◆ Brick Masonry
- ◆ Office Administration
- ◆ Homeland Security & Protective Services
- ◆ Union Heavy Equipment Operations
- ◆ Union Heavy Equipment Construction
- ◆ Union Carpentry
- ◆ Union Cement Masonry
- ◆ Union Painting
- ◆ Welding

## News from the World of Civilian Conservation Centers

### Northern Hills Ranger District on the Black Hills National Forest Says "Thanks" to Boxelder Job Corps Fire Crew for Work on Trails Project

During the summer of 2016, I had the privilege of working with the Boxelder Job Corps Fire Crew led by Robert Cota. The crew completed two trail projects for the Northern Hills Ranger District.

**Dakota 50 Trail Construction** – The crew constructed approximately 0.5 miles of new non-motorized trail. This work involved clearing trees and roots and trail tread construction.

**Little Spearfish Trail Construction** – The Forest Service dozer roughed in approximately 2.0 miles of trail and the crew followed up doing clearing, tread construction and closing the old trail.

I was very impressed with how hard the crew worked and their work ethic. I spent one day with the crew and we had a lot of fun.

Paul Bosworth, Civil Engineer,  
Northern Hills Ranger District, Black Hills National Forest



Wolf Creek Job Corps Business Administration student Lucas Huffine works as an information receptionist on the North Umpqua Ranger District Office, Umpqua National Forest. Photo courtesy of Wolf Creek Job Corps.



Pine Ridge Job Corps Soldier Creek Fire Crew takes the opportunity for a group photo while fighting the Short Fire on the Wyoming and Montana state borders. Photo courtesy of Pine Ridge Job Corps.

### Pine Ridge Job Corps Soldier Creek Fire Crew

The Soldier Creek Fire Crew has been busy this fire season. The crew started off a two-week deployment in Custer, South Dakota and ended their assignment on fires in Wyoming, Montana, and Colorado. The crew photo to the left was taken close to the Wyoming/Montana border on the Short Fire.

Pine Ridge Job Corps Solidier Creek Fire Crew members pictured at left include Eh Hser, Andres Pelayo, La June Htoo, Thawng Tha Peng, Eh Say Moo, Osman Akiyo, Kue Tyew Thar, Fernando Jaime-Trejo, Yo Shi Yar, Shane Zellmer and Chit Oo. Staff present were Marc Fisher, Ben Jech, Tyler Hunter, Mike Mattmiller, Dalynn Parks, Sylvester LaRoche, and Stephen Cheaney, and Stephen Newman.

**Project Name:** Boxelder Job Corps Mobile Fire Kitchen and Camp Crew

**Location:** Beaver Creek Fire, Medicine Bow-Routt National Forest

**Date of Completion:** July 6 – July 13, 2016

**USDA Initiative:** Interagency, Bureau of Land Management, U.S. Fish & Wildlife Service, and U.S. Forest Service

**Project's Intent:** The Boxelder Job Corps Mobile Fire Kitchen and Camp Crew served three meals per day to the firefighters and fire camp personnel on the Beaver Creek Fire on the Medicine Bow-Routt National Forest in July 2016.

**List all Project Partners:** U.S. Forest Service and Boxelder Job Corps.

**Boxelder Job Corps Students in picture on the right include:** Michael Bunderson, Brianna Even, Cameron Fanning, Christopher Melton, Dennis Metcalf, Samantha Oliver, James Stanton, Mu Chay Chay, Deontae Drake, Brittany Jewett, Ku Thay, and Andrew Young each completed 119 hours.

**Boxelder Job Corps Staff Members:** Facilities Management staff Charles Steinberg, Cook, Tamera Leveque, Cook, Rick Fairfield and Camp Crew Boss Rae Rowell each completed 119 hours.

**Lessons Learned:** Students learned culinary arts and facilities management skills and the importance of being part of a community that has the common goal of wildland firefighting.



The Boxelder Job Corps Mobile Fire Kitchen and Camp Crew served three meals per day to the firefighters and fire camp personal on the Beaver Creek Fire on the Medicine Bow-Routt National Forest in July 2016. Photo courtesy of Boxelder Job Corps.

## Weber Basin Job Corps Sets the Stage for the 40th Annual Utah Arts Festival

From June 18 through July 6, 2016, a large contingent of Weber Basin Job Corps students and staff traveled to Salt Lake City, Utah to literally set the stage for the 40th Annual Utah Arts Festival. The team constructed the festival's live concert stage scaffolding and staging areas and erected tents along two and one-half city blocks. Upon the festival's completion the crew performed the final tear down of all the staging areas. The Center's partnership with the festival is now in its 26th year.

The festival, celebrating the fine arts as well as multiple arts disciplines, is Utah's largest outdoor festival. More than 160 visual artists and 100-plus performing artists joined the 16,028 patrons who attended the Library Square event in the heart of Salt Lake City. The festival features an artist marketplace, music and performing arts, film, street theater, literary arts and the Art Yard.

Thirty-two Weber Basin students, enrolled in trades sponsored by the Home Builders Association and International Union of Painters and Allied Trades, worked seven, nine-hour days on this project for a total of 1,960 volunteer hours.

Five Weber Basin staff members joined the student volunteers to supervise and instruct the students, who in addition to trade skills, learned lessons on safety, goal accomplishment and goal setting, initiative, and teamwork, working a total of 680 hours.

### Student Volunteers:

Christian Musser, Josh Hergert, Abel Klophenstein, Jesse Bragonje, Nick Crowley, Elijah Piercece, Josh Garza, Johnny Bayole, San Mar, Jamie Judd, Colt Chippenhra, Vincent Owens, Orlando Garcia, Christopher May, Ryder Mitchell, Justin Lawson, Wyatt Steward, Tui Ping, Adriana Reyes, Jeremy Newman, T. Jay Lasg, Autin Herera, Victoria Anderson, Nick Colby, Jess Hancock, Matt Legg, Christomer Smith, Roman Vargas, Brayden Wadsworth, Alex Whitaker, Andrea Valdez, Shannon Anderson

### Staff Volunteers:

Brick Instructor Brandon Thurman - 160 hours in scaffold training and supervision  
 Carpentry Instructor Tim Rassmussen - 160 hours in scaffold training and supervision  
 Carpentry Instructor Kelly Ryan - 160 hours in scaffold training and supervision  
 Welding Instructor Pam Livingston - Lewis - 100 hours in instruction and supervision  
 Welding Instructor Richard Jacobsen - 100 hours in instruction and supervision



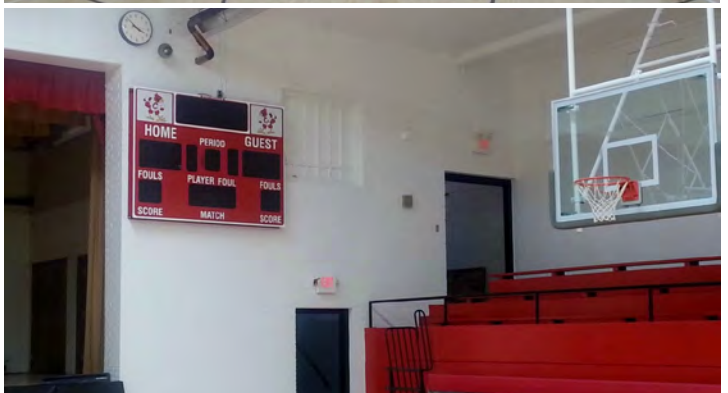
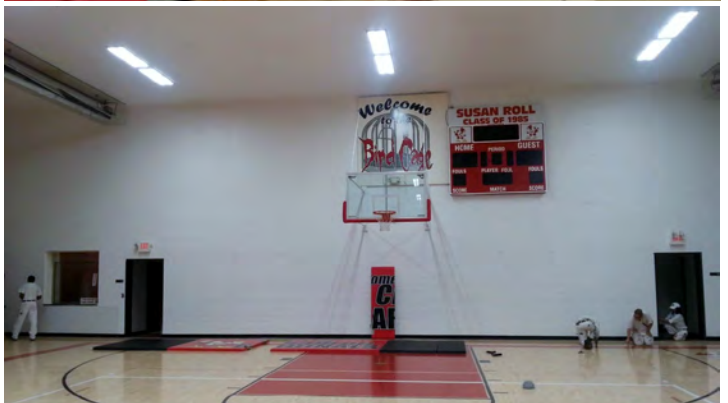
### Pine Ridge Job Corps Spruce Up the Chadron Nebraska Middle School Gymnasium

From June through July 2016, two different Pine Ridge Job Corps painting crews (pictured at right) spent six weeks re-painting the Chadron Middle School gymnasium. The labor the students contributed has a market value of \$50,000.



Chadron Middle School Gymnasium "BEFORE" Pine Ridge Paint Crews Arrive

Chadron Middle School Gymnasium "AFTER" Pine Ridge Paint Crews Departed



## Curlwe Job Corps Centers' Hummingbird Heroes

Philip Livingston, Computer Assistant, Curlwe Job Corps Civilian Conservation Center

An innocent hummingbird attracted, perhaps, by the red handle on the pull down rope attached to the carpentry department's large bay garage door, got lost inside the vast carpentry shop (no counselors were immediately available on the scene).

In late afternoon, after students left for the day, the hummingbird remained behind, resting occasionally on a wire to the garage door opener.

Even without his cape, Works Program Officer David Brusco devised a plan to rescue this poor hummingbird. Surely, it would never make it through the night in the closed space without nourishment.

Brusco dispatched IT Computer Assistant Philip Livingston to



retrieve a hummingbird feeder provided by former Vocational Development Specialist Barb Keating, fill it, and get it to the carpentry shop before Carpentry Instructor Bill Norwill called it a night and closed up shop, there-

by sealing the bird's fate of a certain dark doom.

Norwill, also without his cape, explained how it came in and would not leave, nor would it go near the tremendous opening of

the open garage door (hiding from a hawk or other predator?).

Bravely, Norwill took the loaded hummingbird feeder and with only one hand, fearlessly climbed our tallest ladder to the top of the open bay and hung the feeder. When the bird still did not spot the great outdoors, Norwill climbed the high ladder once again to move the feeder right to the very lip of the open garage door.

The hummingbird followed Norwill's suggested path to freedom, stopped for a long sip, and headed out to the Great Northwest with a belly full of sugar for the trip.

Kudos to Mr. Brusco and Mr. Norwill, Our hummingbird Heroes!!!

## News from the World of Job Corps Civilian Conservation Centers

### Angell Job Corps Students Volunteer for *Homes 4 Hounds*

Angell Job Corps painting student Gabriella Slagle became interested in bringing therapeutic animals to students on-center in December of 2015. After hours of research and meeting with Angell Job Corps staff, Gabby discovered *Homes 4 Hounds*, a Pacific Northwest adoption agency for retired greyhound race dogs based in Waldport, Oregon. *Homes 4 Hounds* is currently home to 12 retired racers waiting for adoption. On Sundays, Angell Job Corps students care for the dogs by feeding, walking, and providing them with love and attention. Many of these animals have never been handled in a family home environment and the attention given by the students helps them adjust and become more adoptable.



(L-R) Angell Job Corps students Mikel Sonnier, Devin Radan, Adriana Aquarius, Gustavo Alonso, Dempsey Jones, Debera Medina-Smith prepare to walk greyhounds at *Home 4 Hounds*. Photo courtesy of Brian W. Collins.



For the past two years, students in Curlwe Job Corps' construction craft laborer trade have worked building the Ferry County Rail Trail that runs on an abandoned railway from the U.S. - Canadian border to Republic, Washington. Photo courtesy of Curlwe Job Corps.



Curlwe Job Corps cement masonry students poured concrete and cut joints for a covered gathering area on Bonaparte National Park for the Tonasket Ranger District on the Colville National Forest August 23-24, 2016.

## What Can Civilian Conservations Centers Do For Your National Forests and Grasslands?

Sample Work Forest Service Job Corps Civilian Conservation Centers
<b>National Forest Systems</b>
<b>Recreation</b>
<ul style="list-style-type: none"> <li>● Trail construction, trail maintenance</li> <li>● Recreation site improvements: painting (signs, picnic tables), facilities maintenance, construction, brush removal, mowing, trailhead maintenance)</li> <li>● Installation of picnic tables, fire rings</li> <li>● Kiosk construction and installation</li> </ul>
<b>Forestry</b>
<ul style="list-style-type: none"> <li>● Pre-commercial thinning, tree planting, timber marking</li> <li>● Stream maintenance -gabion installations</li> <li>● Nursery work -tree lifting and packing, seedling planting</li> <li>● Cone collection</li> </ul>
<b>Wildlife/Fisheries/Hydrology/Soils</b>
<ul style="list-style-type: none"> <li>● Install Inserts for Red Cockcaded Woodpecker</li> <li>● Boundary marking of Red Cockcaded Woodpecker area</li> <li>● Snag/grouse drumming log creation</li> <li>● Mid-story removal</li> <li>● Gabion installations</li> <li>● Infestation surveys</li> </ul>
<b>Engineering</b>
<ul style="list-style-type: none"> <li>● Carpentry, painting</li> <li>● Heavy equipment repair and maintenance, auto maintenance</li> <li>● Electrical, plumbing, welding</li> <li>● Brick and concrete masonry</li> <li>● Fashion stone foundations for forest portal signs</li> <li>● Stream inventory</li> <li>● Boundary/landline location, marking, inspection and maintenance</li> <li>● Road Maintenance - sawing and chipping for site clearance on FS roads</li> <li>● Greening of Job Corps Centers, research stations, and district offices</li> </ul>
<b>Administrative</b>
<ul style="list-style-type: none"> <li>● Front desk operator /services</li> <li>● Data input, clerical, computer installation (Job Corps ITTeam), record keeping</li> </ul>
<b>State and Private Forestry</b>
<ul style="list-style-type: none"> <li>● Fire suppression, rehab, mop-up, catering</li> <li>● Prescribed fire</li> </ul>
<b>Research</b>
<ul style="list-style-type: none"> <li>● Data collection</li> <li>● Inventory</li> </ul>

The Forest Service is facing critical shortages of workers. Job Corps is an ideal source from which to recruit and improve the diversity of its permanent workforce. The partnership between the forests and Job Corps Civilian Conservation Centers (JCCCCs) can benefit both parties through development of Work-Based Learning (WBL) opportunities that provide on-the-job training for students and help the Forest Service meet mission critical project goals. Looking to add professional, trained, youthful, diverse staff to your project or office? Forest Service JCCCC students or Mobile Corps can be a valuable addition to your next project.

Mobile Corps projects are larger scale, multi-student and/or multi-center projects. These projects have ranged from painting/maintenance at Grey Towers National Historical Site to building smaller buildings and campsite projects, and construction of ranger stations and staff housing. A formal application process must be completed for project consideration.

Job Corps students are eligible for federal employment. As students they can be hired using the Pathways Program. They may also qualify for the Public Lands Corps Act (PLC). Students are able to compete through the traditional federal hiring ; however, using these two authorities might expedite JCCCC student hiring. Contact Cyndi Szymanski at 303-275-5074 or e-mail at: ceszymanski@fs.fed.us for additional information.



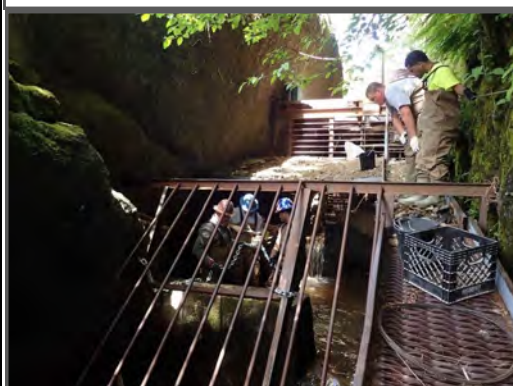
Boxelder Job Corps learn how to start a new bee hive May 17 - 18, 2016. Photo courtesy of Bonnie Fuller.



Angell Job Corps urban forestry student Chelsea Heraldson tops a damaged tree near the Mary's Peak Recreation Area. Photo courtesy of Angell Job Corps.



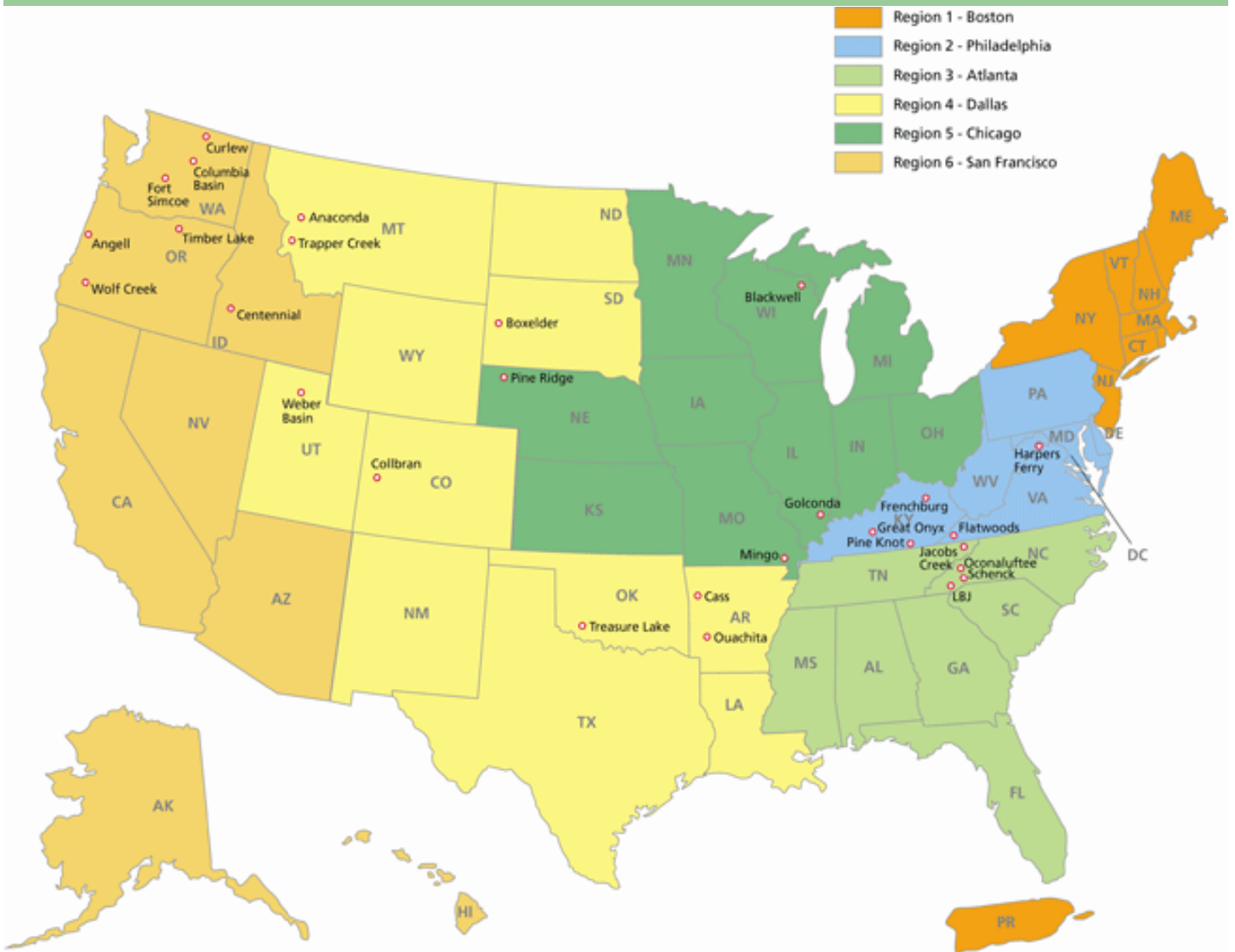
Job Corps graduates employed in the U.S. Forest Service Sydney R. Yates Federal Building. Photo courtesy of Michaela Hall.



Angell Job Corps student helps clear the traps and repair a fish ladder for the Oregon Department of Fish and Wildlife at Siletz Falls, Oregon. Photo courtesy of Angell Job Corps.



Wolf Creek Job Corps cement masonry student keeps busy on a Work-Based Learning assignment at Dollar Tree. Photo courtesy of Wolf Creek Job Corps.



**1964 – 2014**  
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**Natural Resources**  
**for 50 Years**



Job Corps is the nation’s largest residential, educational, and career technical training program that prepares economically disadvantaged youth, ranging in age from 16 to 24, for productive employment.

USDA Forest Service operates 27 Job Corps Civilian Conservation Centers (JCCCs) with a capacity to house, educate, and train over 5,200 enrollees.

Students attend academic and vocational classes and learn critical life skills in preparation for long-term employment, careers in natural resources, continued education or military service.

The JCCCs provide a unique opportunity for at-risk youth to take control of and steer their lives in a positive direction and contribute to the conservation of the nation’s public natural resources.

JCCCs are associated with national forests or grasslands and are operated by the United States Department of Agriculture (USDA) Forest Service in partnership with the Department of Labor (DOL).

USDA is an equal opportunity provider and employer. To file a complaint of discrimination, write: USDA, Office of the Assistant Secretary for Civil Rights, Office of Adjudication, 1400 Independence Ave., SW, Washington, DC 20250-9410 or call (866) 632-9992 (Toll-free Customer Service), (800) 877-8339 (Local or Federal relay), (866) 377-8642 (Relay voice users).

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